

# STRATEGIC PLAN SUMMARY

The College of Arts and Science at Mizzou is dedicated to teaching critical thinking and creativity to our students. We are committed to researching the challenges we face to find evidence-based solutions and to enriching the world through creative work. We have the vast range of expertise that turns ideas into reality and where experiential learning and innovation flourish. As the largest college at the University of Missouri, an AAU, public, land grant institution, we serve our state and nation by educating Mizzou students, advancing research and creative work, and engaging Missouri and beyond.

## ABOUT THE STRATEGIC PLAN

The College of Arts and Science Strategic Plan sets a 3-year focused direction with emphasis on students, teaching, research, and creative work, community engagement and outreach, and employee culture. We will use our significant footprint to support Mizzou's strategic plan and to make a significant impact in each of these areas. The goals within establish the college's priorities with strategies to support those goals and space for annual tactics that build toward our long-term success. Infused throughout are themes of both growth and refinement with an emphasis on the positive impact that inclusion and belonging has on our success.

The College of Arts and Science seeks to improve lives and communities both in Missouri and across the world. This is how.



## CHAMPION STUDENT SUCCESS

Our purpose is to prepare students for endless possibilities. Because of the College of Arts and Science's breadth and depth of academic expertise, our students learn to think deeply and better understand the world around them. To do this, we connect our students with knowledge and guide them to their post-graduation goals. We are committed to a comprehensive approach to undergraduate and graduate student success, starting with recruitment, through their academic studies and into the many opportunities that await them following graduation.

- **Goal 1:** Enhance a comprehensive approach to academic success
- **Goal 2:** Launch a comprehensive approach to post-graduation success
- **Goal 3:** Improve academic and post-graduation success by expanding opportunities and access to high-impact practices and experiential learning



## PROVIDE EXPERT INSTRUCTION

Our commitment to student success is demonstrated by our effective teaching and learning strategies.

The College of Arts and Science is a place where students learn to research, analyze, and then effectively communicate about their learning to advance their academic journeys into their lives and careers. We are home to knowledgeable experts who use evidence-based approaches in their teaching through distinct, discipline-specific pedagogies. Our faculty's impact is felt deeply in our college and throughout the larger campus community.

- **Goal 1:** Leverage faculty expertise in teaching, research, and creative work to enhance learning environments
- **Goal 2:** Cultivate and recognize teaching effectiveness
- **Goal 3:** Prepare students for diverse, post-graduation trajectories through expert instruction
- **Goal 4:** Enhance excellence in graduate education
- **Goal 5:** Improve accessibility in learning environments



## GROW AND PROMOTE THE IMPACT OF RESEARCH AND CREATIVE WORK

We are committed to discovery and excellence in our research and creative

work. Because of our wide range of expertise in the College of Arts and Science and our strong cross-campus connections, we are a catalyst for collaborations with big impact. Our land grant mission ensures we are bringing discovery and creativity to our broader community to transform the lives of Missourians and beyond.

- **Goal 1:** Increase research and creative work
- **Goal 2:** Converge collaborative research
- **Goal 3:** Promote the impact of research and creative work
- **Goal 4:** Enhance the student pipeline of future researchers



## STRENGTHEN COMMUNITY ENGAGEMENT AND OUTREACH

Using our strengths in teaching, research, and creative work, we are partnering with communities to help meet their needs and interests. We contribute in ways that highlight our collaborative and interdisciplinary culture. The meaningful, collaborative engagement of our faculty, staff, and students enhances the communities we serve, attracts new students and supporters to our campus, and broadly promotes health and well-being.

- **Goal 1:** Understand strengths and opportunities for growth
- **Goal 2:** Build a stronger A&S infrastructure for community engagement and outreach
- **Goal 3:** Promote and support the impact of MU community engagement and outreach



## STRENGTHEN A&S EMPLOYEE CULTURE

To meet the distinct goals of our strategic plan, we must focus on our people - the faculty, staff, and students who are contributing to our research, teaching and service mission in alignment with the University of Missouri's values of Respect, Responsibility, Discovery, and Excellence. We are committed to a healthy, supportive, and inclusive environment where all members of the College of Arts and Science team are valued, can achieve their goals, and thrive.

- **Goal 1:** Support faculty to have their highest impact
- **Goal 2:** Support staff to have their highest impact
- **Goal 3:** Support inclusive excellence across A&S communities

The full plan along with progress updates and highlights can be viewed by visiting [coas.missouri.edu/strategic-plan](https://coas.missouri.edu/strategic-plan) or scanning QR code.

